



Corporate profile

2022

FRONTIER*i*

“Innovative Ideas, Pragmatic Solutions, and Empowerment”



01

Who We Are

Based in Addis Ababa, Ethiopia, and Berlin, Germany, *Frontieri Consult*, is one of the leading Research and consulting firms in Ethiopia. The firm was established in 2008 by a dynamic group of Ethiopian professionals to undertake research and consultancy activities. *Frontieri* is fully owned by Ethiopians and focuses on delivering tailor made solutions and quality services in research and policy analysis, impact evaluation, capacity development, technology and innovation, and strategy across various sectors.

Frontieri uses the state-of-the-art tools for all research and consultancy services that we provide and adding on and improving them constantly as we aspire to go to the knowledge *Frontieri*.

In the past 13 years, *Frontieri* have built a proven track record in effectively delivering more than 100+ assignments in different thematic areas and for national and international clients.

Frontieri expanded its scope of work by implementing projects in collaboration with other like-minded research and consulting firms in horn of Africa, Europe, and USA. This enabled *Frontieri* to combine international knowledge and skills with local context to bring about sustainable solutions to complex problems. *Frontieri* specializes in forging collaboration with international firms and implementing research and consulting projects jointly. So far, *Frontieri* has implemented projects with CADENA (Netherlands), ThinkPlace (Australia & Kenya), and Maastricht University.

Our Services

Research, Monitoring,
Evaluation & Learning

Program Design &
Implementation

Survey Management
& Data Analysis

Private Sector
Development



Sectorial Coverage



Economic Development

10+ Projects



Capacity building

10+ Projects



Energy & Environment

10+ Projects



Agriculture & Rural Development

30+ Projects



Health, Water & Sanitation

20+ Projects



Education & Youth Development

20+ Projects



Social Protection

20+ Projects



Key

Office —

Operational Areas —



AGRICULTURE & RURAL DEVELOPMENT



Belaineh Legesse (PhD)

Managing Partner-Ethiopia

- ▶ Rigorous Policy-oriented Research on Issues Related to Agricultural Growth and Productivity
- ▶ Delivering Analytical Reports on Agriculture and Rural Development
- ▶ Consulting and Advisory Roles on Agriculture and Rural Development
- ▶ Social, Economic and Environmental Assessments Related to Agriculture and Rural Development
- ▶ Result-Based Monitoring and Evaluation on Agriculture and Rural Development
- ▶ Producing Quality Completion Reports on Different Developmental Programs.

FEATURED PROJECTS

Agriculture and Rural Development

- ▶ Impact Evaluation of the Nutrition Component of the Second Agricultural Growth Project (AGP2)
- ▶ Situation Analysis of Agribusiness, Agro-Industry and Allied Industries in the four IAIPs, RTCs (and related ACPZs) and Gender Analysis of the Agro-Industrial Sector with Gender Action Points in Ethiopia
- ▶ Impact Study for Rural Financial Intermediation Program II (RUFIP II)
- ▶ Sustainable Land Management Program-SLMP II Borrowers Completion Report and Project Case Story Documentation
- ▶ Agricultural Growth Program Survey and Establishing of Baseline Data for Impact Evaluation
- ▶ Baseline Data collection on "Strengthen PSNP4 Institutions and Resilience (SPIR) Development Food Security Activity (DFSA)
- ▶ Baseline Study on "Impact Evaluation of Integrated Nutrition-Social Cash Transfer Pilot Program (IN-SCI) Under the PSNP in Oromia and SNNP Regions
- ▶ Baseline Survey for Drought Resilience & Sustainable Livelihood Program (DRSLP)
- ▶ Participatory Small Scale Irrigation Development Program (PASIDP) Impact Assessment Report and Project Completion Report (PCR)
- ▶ Baseline study on the implementation of the Regional Pastoral Livelihoods Resilience Project (RPLRP)
- ▶ Impacts of the COVID19 pandemics on agriculture food security in Ethiopia

Ongoing projects



Agricultural Labor as a Constraint for Women Farmers: Time Use, Management and Markets High Frequency Survey Data Collection



SOCIAL PROTECTION





Paulos Asrat (PhD)

Director, Research & Evaluation Division



Social Security Programs and Services



Fair Enjoyment of Basic Social Services



Social Norms and Values



Development Safety Net in Rural and Urban Areas



Employment Opportunities and Living Condition



Legal Protection and Support for Citizens Exposed to Violence and Oppression



Operational Research on different components of Social Protection

FEATURED PROJECTS

Social Protection



Ethiopian Rural Productive Safety Net Program (ERPSNP) National Spot Check



Impact Evaluation of PSNP and CBHI Linkages: Quantitative and Qualitative Component of a Longitudinal Study to Assess the Impacts of PSNP and CBHI Linkages on Client Households



A System of Spot checks for the Government of Ethiopia's Rural Safety Net in Afar and Somali



Baseline & Endline Data for the Development Response to Displacement Impacts Project (DRDIP) Implementation



Integrated response to Vulnerable Populations in both Host Community and Refugee Camps in Ethiopia implemented in Somali and Tigray regions



Ethiopia Urban Productive Safety Net Project (UPSNP): Third Round Proxy Means Test (PMT) Verification for Federal Urban Job Creation and Food Security Agency;



Baseline & Edline Survey on Current KAP Regarding Peace Building, Social Cohesion and Resilience in Afar, Benishangul-Gumuz, Gambella and Somali Regions



Baseline & End line survey for "Impact Evaluation of Integrated Nutrition-Social Cash Transfer Pilot Program (IN-SCI) Under the PSNP in Oromia and SNNP Regions

Ongoing projects



Productive Safety Nets Project Evaluation of Community-Based Childcare in Ethiopia's Productive Safety Net Program Household Listing Survey



Understanding Migration in PSNP Areas Study



Study of Socio-Economic Characteristics of Mobile Populations in Ethiopia



Second Round Impact Evaluation for Second Round Impact Evaluation of the Ethiopian Urban Productive Safety Net Program (UPSNP)



National Corruption Perception Survey

EDUCATION & YOUTH DEVELOPMENT





Tefera Tadesse (PhD)

Team Leader, Education & Youth Development

-  Improving Educational Program Development and Implementation
-  Improving Efficiency and Effectiveness of Education Systems,
-  Enhancing Human and Institutional Capacity of Educational Institutions,
-  Technical Support on Early-childhood, Primary, Secondary, Non-formal Adult, TVET, and Higher Education
-  Policy and Program Development; Program Monitoring and Evaluation; Curriculum and Textbook Development; School Improvement; Teacher Education, and Learning Assessment
-  Gender responsive education, out of school children, and education of children with special educational needs,
-  Developing Training Modules and Data Collection Tools Based on Clients' Request.

FEATURED PROJECTS

Education & Youth Development



Diagnostic of Inclusive Education Resource Center Pilots in Ethiopia



General Education Quality Improvement Program II (GEQIP II) Comprehensive Evaluation (Exit Evaluation)



National Education Facility Survey



The Development of Content Specific and Pedagogical Standards for Subject Teachers



Teacher Demand and Supply Gap in Ethiopia: Scope, Factors and Possible Remedies



Qualitative research on employment of rural migrants in urban areas in Ethiopia for The World Bank Group;



Qualitative Research Study on Rural Youth Employment in Ethiopia



School Improvement and School Grants Program Evaluation



Formative Evaluation of the Implementation of Primary and Secondary School Curricula in Ethiopia



Assessment of current and future soft skills desired by the private sector from TVET and Higher Education graduates and current gaps observed in TVET & higher education graduates on terms of their mastery of those skills



Provision of Project Cycle Management Training



Strategic planning and Management (SPM)



Provision of Training of Trainer on Supply Chain

Ongoing projects



Global Education policy Dashboard: Data Collection in Ethiopia



Survey and Analysis of the Existing Situation of the General Education Sector in terms of Students Learning Outcome and Enrolments



Conduct a Woreda-Based School Assessment

ECONOMIC GROWTH





Molla Alemayehu (PhD)

Senior Researcher Fellow

 Economic Development Studies

 Employment and Job Creation

 Conducting Sector Review and Developmental Projects Implementation Status


 Conducting Comprehensive Evaluation on Different Developmental Programs

 Making Major Policy Recommendations.

FEATURED PROJECTS

Economic Growth

 Conduct Macro-Country Diagnostic Refresh, Sector/Sub Sector Diagnostics Refresh and Establishing Baseline Snapshot

 Ethiopia Sub-National Investment Climate: Business – Investment Registration & Licencing Process-mapping and Baseline Collection

 Baseline Data Collection and Analysis in the four pilot IAIP regions of Oromia, Amhara, SNNP and Tigray


 Assessment of the State of Poverty in Addis Ababa City

 Ethiopia Trade Logistics Project Baseline Collection

 Customers' and Stakeholders' Satisfaction Survey


 Effectiveness of Financial Transparency and Accountability (FTA) initiatives and Impact Assessment on Budget Literacy Training (BLT) under Promotion of Basic Service (PBS) Program in Ethiopia


 Innovation in Delivery of Better Basic Services: Challenges and Opportunities for Ethiopia

 The Implication of Joining COMESA-EAC-SADC Tripartite FTA on the Ethiopian Economy

 Global Value Chains (GVCs) survey in Ethiopia

Ongoing projects

 Estimating the Economic Costs of Intimate Partners' Violence (IPV) against women in Ethiopia

 Enterprise Resilience and Agricultural Input Access During COVID-19




HEALTH, WATER & SANITATION




Prof. Nigatu Regassa

Team Leader, Health, Water and Sanitation


-  Result Based Monitoring Activities on Different Public Health, Water & Sanitation Areas
-  Operational Research on Different Public Health, Water & Sanitation Areas and Related Interventions
-  Analyzing How the Access to Drinking Water and Sanitation Services is Evolving
-  Assessing the Climate Change Effects on Public Health
-  Investigating how Ethiopia is Managing the SDGs Related to Health, Water & Sanitation Within Agreed Targets & Time Frame
-  Analyzing Coverage and Trends of Key Indicators for Reproductive Health, Maternal and Child Health, and Nutrition in Urban & Rural Area, So as to Assess Health Equity Issues in Different Geographic Settings
-  Coming Up With Fresh and Innovative Policy Solutions in Rural and Urban Settings, With Special Focus on Agrarian, Pastoralist and Urban Settings
-  Conducting other Health, Water & Sanitation Related Research Works Based on the Client Interest and RFP.

 Formative Research on Successful Strategies to End FGM, Including Strategies to Increase Service Seeking Behaviour and Strengthen Provision of Care, and Transform Harmful Inequitable Gender Norms in Ethiopia


 Final Project evaluation of BOT (Born on Time)

FEATURED PROJECTS


Health, Water & Sanitation


 Baseline survey of the UNICEF UNFPA joint programme (JP) phase III on HIV prevention, sexual reproductive health and violence response among most-at-risk adolescents and youth in Ethiopia

 Validating the Global Framework to Measure and Evaluate Changes in Social Norms in FGM Programming for UNICEF Ethiopia;

 Baseline Assessment Survey for Phase II PVSD Project in Afar, SNNP, Somali, Oromia, and Tigray Regions and Final Evaluation of Phase II Passive Vaccine Storage Devices (PVSD) Project in the same region after a year

 Evaluation of Community based Management of Acute Malnutrition (CMAM) / Infant and Young Child Feeding (IYCF) Monitoring Activity in Ethiopia

 Baseline Survey for the Project Improvement of Water Supply & Sanitation in Gurage Zone, SNNPR

 Outcome Evaluation of Community Led Total Sanitation and Hygiene (CLTSH) In Ethiopia from 2012-2015

 Ethiopia's Six Health Accounts (HA VI) Survey of Health Service Utilization and Expenditures among People Living with HIV/AIDS (PLHIV)

 Global Sanitation Fund – Ethiopia Programme Outcome Survey

Ongoing projects

 Conduct Health Facility Baseline Survey on Prevention & Management of Health Complication of Female Genital Mutilation

 Applying a Human-Centered Design approach to Design Community Conversations that Shift Social and Gender Norms Underpinning Harmful Gender-Based Violence, Child Marriage and FGM within Ethiopia

 Implementation of Willingness & Ability to Pay Survey in Ethiopia

ENVIRONMENT & ENERGY





Mohammed Seid (PhD)

Senior Researcher Officer



Environmental and Energy Related Studies



Climate Change & Green Energy Related Studies



Social, Economic, & EIA Studies Related to Environment & Energy



Results-Based Monitoring & Evaluation Pertaining to Environment & Energy



Making Environmental and Energy Related Policies

FEATURED PROJECTS

Environment & Energy



Baseline Study of Selected Socio- ecological Landscapes in Horn of Africa Region



Support Ethiopia's efforts to integrate Digital Climate Advisory Services (DCAS) into the national e-extension service



A Baseline and Feasibility study on forestry and livelihoods in REDD+ Investment



Ex-post Evaluation of the Lighting for Africa/ Ethiopia Project



Productive Use Survey



Baseline Study for the Implementation of Improved Cook Stove and Solar Project in Tigray and SNNP Regional States



Baseline Survey for the Project "Support to Early Recovery and Socio-Economic Stability of the Drought Affected Population in Ethiopia



Baseline Study for the Implementation of Improved Cook Stove and Solar Project in Tigray and SNNP Regional States



Baseline Study for the Implementation of Improved Cook Stove and Solar Project in Tigray and SNNP Regional States



Baseline survey for "Sustainable development of the Gambella and Rift Valley Landscapes" Project



Household Survey: Multi- Tier Measurement of Energy Access in Ethiopia



End line survey for "Sustainable development of the Gambella and Rift Valley Landscapes" Project

Ongoing projects



Baseline Study to Assess the Potential of Energy Efficiency in Households in Addis Ababa and other Major Cities of Ethiopia



Desert Locust Response in the HoA

PRIVATE SECTOR DEVELOPMENT





Tsadkan Alemayehu

Research Officer



Provide Financial Sector Support



Offer Training Services on International Standards and Reporting



Conduct Studies on Value Chains and Supply Chains Development



Develop Innovate Business Relations



Provide Entrepreneurship Development Support



Provide Investment Advisory Services



Make Public-Private Partnerships Related Policies

FEATURED PROJECTS

Private Sector Development



Conduct Macro-Country Diagnostic Refresh, Sector/Sub Sector Diagnostics Refresh and Establishing Baseline Snapshot



Global Value Chains (GVCs) Survey in Ethiopia



Baseline Data Collection for The Habesha Breweries Project – Ethiopia



Luna Livestock and Out-Grower development project Baseline Assessment



Assessment of current and future soft skills desired by the private sector from TVET and Higher Education graduates and current gaps observed in TVET and higher education graduates on terms of their mastery of those skills

Ongoing projects



Ethiopia Sub-National Investment Climate: Business – Investment Registration and Licencing Process-mapping and Baseline Collection



Baseline study on the results of out-grower program around 4 woredas of south Omo zones





PROGRAM DESIGN & IMPLEMENTATION



Teketel Abebe (PhD)

Senior Research Fellow

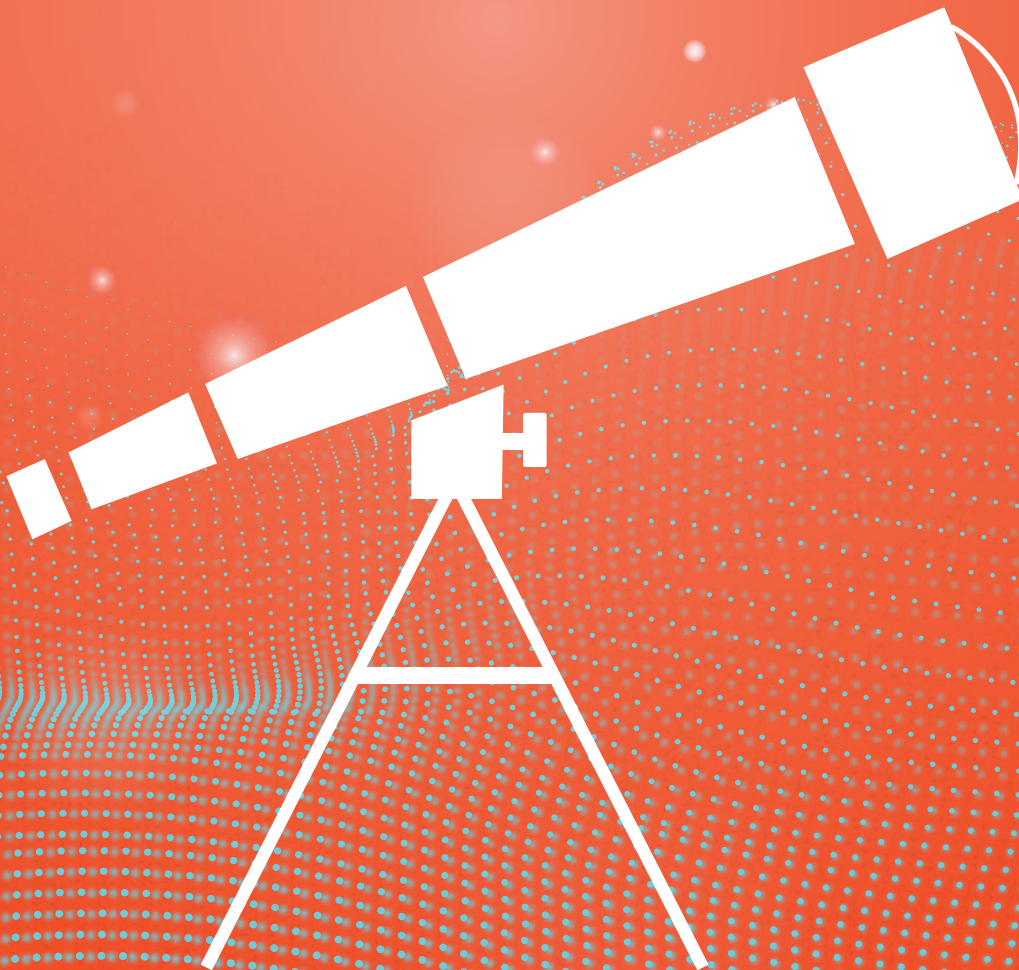
- </> Provide Support in Program Design/ Building Effective Program;
- </> Work Towards Systems Strengthening and Scaling
- </> Provide Support in Capacity Assessment and Building
- </> Undertake Implementation of Intervention Programs
- </> Provide Support in Technical Assistance
- </> Undertake Capacity Assessment
- </> Provide Support in Strategic Performance and Capacity Building

FEATURED PROJECTS

Program Design & Implementation

- </> Evaluation of a Capacity Building Project in Remote Zones in SNNPR with Teams of NUNV Experts
- </> Revision of Strategic Plan for Community Care Structures and Developing Guidelines with Action Plans for Strengthening CCS in Line with National Social Protection Policy
- </> Development of Professional Standards for Subject Teachers 2013
- </> Support UNICEF and MoLSA in Annual Social Protection Sector Review and Development of Costed Social Protection Action Plans for Five Regions and Two City Administrations (Addis Ababa, Afar, Benishangul, Dire Dewa, Gambella, Harari and Somali)
- </> Developing Monitoring and Evaluation System Study for RUFIP II Programme
- </> Monitor and Implement Strategies to Improve the Quality of the Management of Severe Acute Malnutrition in all Regions of Ethiopia
- </> Support GIZ in Monitoring and Evaluation of Special Initiative on Training and Job Creation project
- </> Pathways for Sustainable Employment for Women and Youth in Ghana and Ethiopia (PASEWAY) - Assessment on Formal Employment Opportunities

SURVEY MANAGEMENT & DATA ANALYTICS





Mr. Alene Matsentu

Director, Survey Management & Data Analytics
Division



Survey Design



Qualitative Data
Collection



Quantitative Data
Collection



Questionnaire
Programming



Mapping &
Listing Survey



Field Staff Training



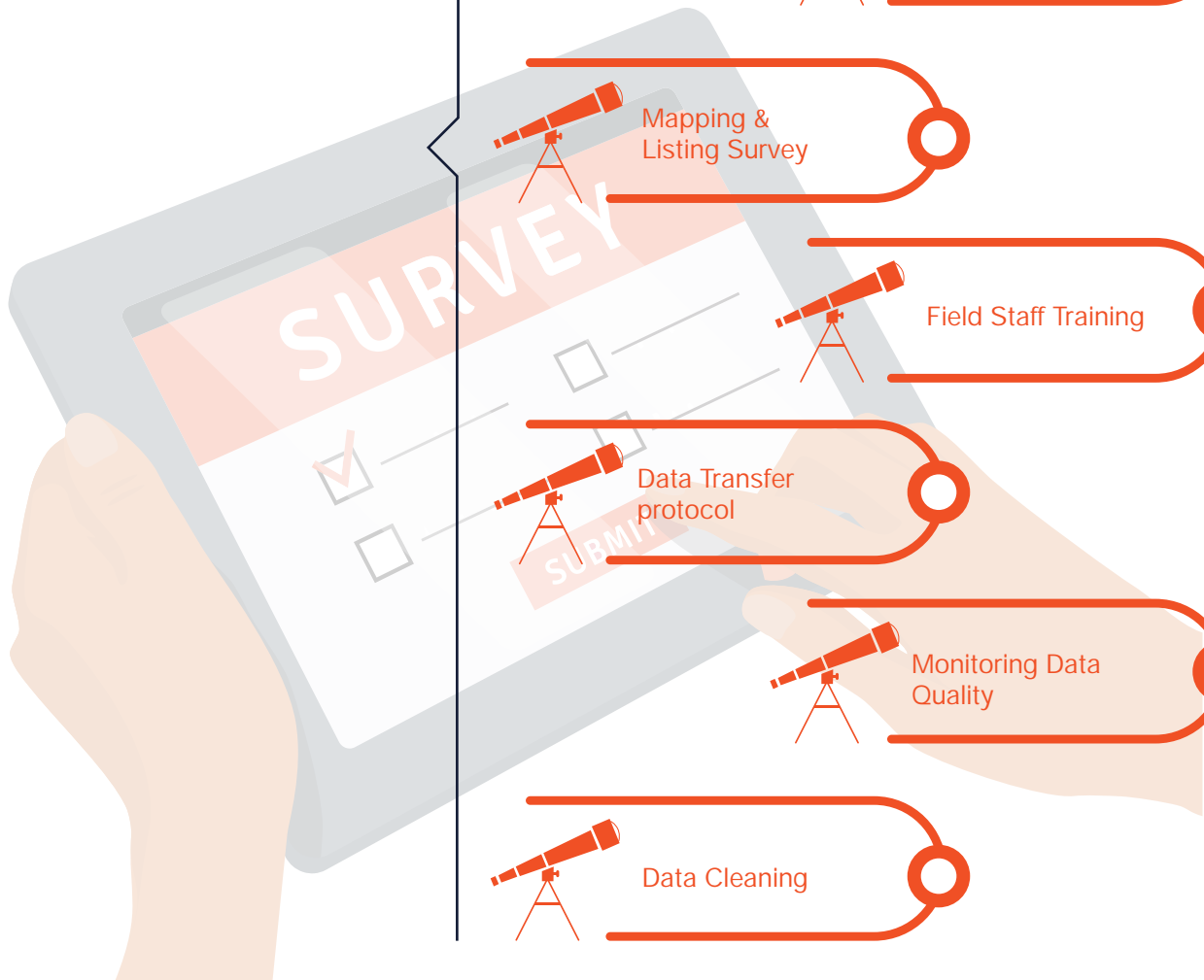
Data Transfer
protocol



Monitoring Data
Quality

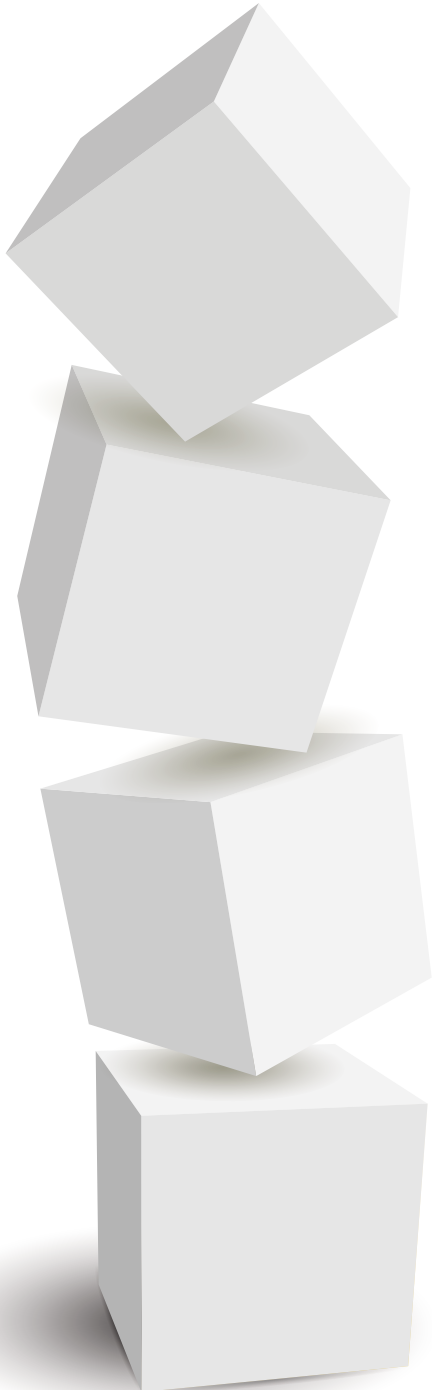


Data Cleaning






Staff Database



 **40+**
Full Time Staff

 **3+**
Survey Managers


 **5+**
Senior Research Officer

 **3+**
Data Managers

 **5+**
Research Officer


 **1**
Chief Editor


 **5+**
Research Fellow

 **5+**
Part-Timer Researchers


Field Staff Database

 **100+**
Qualitative Field Researchers

 **3000+**
Enumerators

 **200+**
Supervisors

 **100+**
Field Coordinators

 **150+**
Audio Translators

 **100+**
Audio Transcribers



04

CSR

Our Corporate Social Responsibility

As part of its corporate social responsibility (CSR), *Frontieri* offers a scholarship opportunity every year for Ethiopian PhD students who have completed their course work and are ready to start their PhD research projects. The Partially Funded Scholarship initiative aims to support Ethiopian PhD students by breaking down barriers, opening doors, and offering access to coaching, mentoring & technical assistance. The scholarship opportunity covers financial assistance; arrangement of office space; equipment and other supports needed for field data collection, and technical assistance.

Additionally, we have also internship program for graduate and undergraduate students from public universities to provide practical working environment & experience in research and evaluation works.





OUR CLIENTS



Save the Children



“

The ministry of education is pleased to acknowledge the excellent professional service it received from the firm and appreciates the exit evaluations project management and communication skills of the company, which were very indispensable in effectively understanding the evaluation.

”



Elias Girma Wakjira
Director, planning & Resource Mobilization Directorate

“

Frontieri was found to be dependable and professional. I hereby acknowledge that they have completed the assignment and submitted all deliverables with high quality.

”



Lucian Pop
Senior Social Protection Specialist

“

HoA-REC&N is pleased with the Work done and we proudly recommends Frontieri to lead other similar assignments in the regions.

”



Mekuriya Aregaw (PHD)
Executive director, Horn of Africa Regional Environment center & network

“

We have observed that BDS has the experience, facility, capable personnel in research and consultancy area who are enthusiastic about their client's diverse interest. Hence, the firm is in our list of highly regarded Ethiopian origin companies we are comfortable to work with.

”



Nahume Yadene
Program Management officer Ethiopia Strategy Support Program








Chief Executive Officer

Belay Fekadu
b.fekadu@frontieri.com






Managing Partner-Ethiopia

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